



## **Job Posting: Learn-to-Row Coach**

### **About Halifax Rowing Club**

Halifax Rowing Club (HRC) is located on the historic and beautiful North West Arm in Halifax, Nova Scotia. The purpose of HRC is to provide recreational and competitive rowing in our community and to actively encourage participation in the sport. HRC believes in principles of inclusion and assisting people to be active in sport.

### **Position overview**

HRC's Learn to Row Coach should bring a genuine passion for rowing, shared experience, and guidance for learn-to-row members. This role would include adult and/or junior learn to row programs, and provides basic introduction to rowing, equipment handling/care, stroke progression, and teamwork. Successful applicants would work as a team, with direction from the HRC Head Coach and HRC Board of Directors (the Board) to provide effective coaching in a welcoming and safe environment.

### **Key responsibilities include but are not limited to:**

- Actively create a welcoming and safe environment during each rowing session
- Provide excellent instruction and coaching for all participants in HRC's Learn to Row programs
- Ensure all safety policies and procedures are being adhered to
- Communicate effectively with the Head Coach, other staff and volunteers regarding athlete development, program delivery, safety concerns, equipment etc for the smooth, safe operation of the programs

### **Qualifications and experience**

- Completion of Rowing Canada Aviron requirements to be All Coaches Certified (can be completed before beginning employment)
- RCA Learn-to-Row Certified or willingness to work toward certification
- Prior experience as a rowing coach working with both junior and adult rowers is desirable
- Pleasure craft operator's card (required before start of season)

- Current qualifications in First Aid and CPR (required before start of season)
- Excellent interpersonal skills

### **Employment terms**

- Timeframe: June to October
- Hours/Week:
  - Part Time: Total hours variable to match coaches availability. Schedules will be developed based on a combination of programming needs and applicant availability.
  - Possible shifts include weekday mornings 9:30-11:30AM and weekday evenings 6-8PM
  - \$18-20/hr, depending on experience

### **Criminal record check**

- Applicants must, at their own expense, provide a clear Criminal Record Check and Vulnerable Sector Check.

Applicants are invited to send a cover letter and resume to the Hiring Committee at [rowing@halifaxrowing.ca](mailto:rowing@halifaxrowing.ca) no later than March 20th, 2026. We thank all applicants and look forward to reviewing your submissions.