



Halifax Rowing Club Job Posting: Rowing Coach

About Halifax Rowing Club

Halifax Rowing Club (HRC) is the largest rowing club east of Quebec and is located on the historic and beautiful North West Arm in Halifax, Nova Scotia. The purpose of HRC is to provide recreational and competitive rowing in our community and to actively encourage participation in the sport. HRC believes in principles of inclusion and assisting people to be active in sport. As such we offer programs designed for beginner, intermediate and advanced rowers interested in fun, fitness, recreation and/or competition.

Position overview

HRC's Rowing Coaches work as a team with direction from the HRC Head Coach and HRC Board of Directors (the Board) to provide effective coaching in a welcoming and safe environment to all HRC's athletes including adults and juniors, competitive and fitness athletes of all abilities, including people taking learn to row programs. The role is a combination of on-water coaching as well as club and equipment maintenance.

Key responsibilities include but are not limited to:

- Actively create a welcoming and safe environment during each rowing session
- Provide excellent instruction and coaching to all participants, in all HRC's rowing programs, including Learn to Row
- Ensure all safety policies and procedures are being adhered to
- Ensure high level of satisfaction from participants in the Learn to Row program and a high conversion rate to club members in the development program
- Communicate effectively with Head Coach, other staff and volunteers regarding athlete development, program delivery, safety concerns, equipment etc for the smooth, safe operation of the club and its programs
- Assist with community outreach and recruitment
- Assist with the planning and execution of HRC regattas

- Work with Head Coach, select Board members, coaches and volunteers to ensure rigging, equipment maintenance and repairs are done regularly and as required for the safe and effective running of club programs

Qualifications and experience

- RCA Learn-to-Row Certified or willingness to work toward certification
- Prior experience as a rowing coach working with both junior and adult rowers is desirable
- Experience as a high level, competitive rower is desirable
- Pleasure craft operator's card
- Current qualifications in First Aid and CPR
- Excellent interpersonal skills
- Strong organizational skills

Employment terms

- Timeframe: May to August, or to be arranged
- Hours/week: Potential for part time or full time (Hours may vary weekly based on program schedule, regattas, etc.)
- \$15-\$17/hr, depending on experience
- Work hours are split between early mornings and afternoons/evenings on weekdays and weekends
- Applicants must be between the ages of 15 and 30 years of age

Criminal record check

- Successful applicants must, at their own expense, provide a Criminal Record Check and Vulnerable Sector Check.

Qualified applicants are invited to send a cover letter and resume to the Hiring Committee at rowing@halifaxrowing.ca no later than March 24th, 2023. We thank all applicants and look forward to reviewing your submissions.