



Halifax Rowing Club Annual General Meeting

November 24, 2021 6-8 PM

St. Mary's Boat Club

Agenda

1 Approval of minutes from the previous meeting (November 18, 2020)

2 Approval of Agenda

3 Presentation of Reports

3.1 Financial

3.2 Equipment

3.3 Membership and Programming

3.4 President's Report

4 Additional Items from the Membership

4.1 National Sport Trust Fund (Jonathan Tyson)

5 Board Composition/Terms of Reference

5.1 Proposed List of Officers

- President – Daniel Ruzzante
- Vice President – Connor Booker (reoffering)
- Secretary – Meggie Letman (reoffering)
- Registrar – Holly Davy
- Member at Large – Jasmine Frickleton
- Treasurer – Karen Brown (reoffering)
- Communications Director – Hanna Bowers (reoffering)
- Equipment Director – Jay Chevalier (reoffering)
- Program Director – Steve Coats
- Safety Director – Craig Evans
- Directors
 - Sasha Anderson, Junior representative (reoffering)
 - Tom Stender (reoffering)
 - Melissa Barker
 - Kathy Schwartzentruer
 - Martha Radice

6 Meeting closure

Awards and pizza party to follow



HRC Financial Report 2021

The following pages include the detailed financial statements.

Even though Covid created challenges, we are financially in good standing due to grants and wage subsidies. Compared to last year, our membership was up and we were able to run Learn-to-row classes.

Grants

Covid grants*	\$ 18,973.85
Wage subsidy rebates* (5 employees)	19,325.75
Federal Student Employee Grant (3 employees)	11,311.00
Student Summer SKILL Incentive Program (1 employee)**	<u>4,949.00</u>
Total	<u>\$54,559.60</u>

Membership Income

Membership fees	\$37,508.00
Learn-to-row fees	<u>19,089.00</u>
Total	<u>\$56,597.00</u>

Expenditure

We had the usual expenditures with salaries being our major expense, this year we spent \$43,700 on salaries but were able to recoup all but \$8100 due to wage subsidies and student grants.

Our major purchase this year was the 5 Wintech singles. We were able to purchase these at a very good price plus a strong Canadian dollar helped. The 5 boats including shipping and HST came to \$36,700. We had savings in our boat fund due to grants we received last year plus we borrowed \$22,000. Our boat naming fundraiser raised an additional \$1200. We were able to pay off the loan at the end of October.

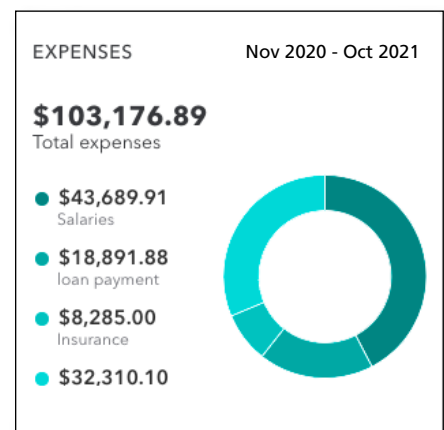
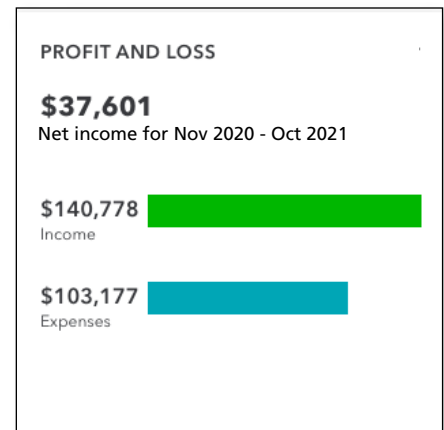
Future

We need to invest in fixing existing coach boats and possibly purchasing a new coach boat. We will also look into refurbishing some of our oars and if budget allows we could purchase new oars.

Karen Brown
Treasurer

* The Covid grants and wage subsidy grants will not be available next year.

** Skills Grant is higher on the financial reports as we received 2020's grant in November.



Halifax Rowing Club

Profit and Loss

November 2020 - October 2021

	TOTAL
INCOME	
50/50 sport fund	43.40
Adult Fitness Program	27,912.00
Adult Learn to Row	15,219.00
ARC regatta member fees	1,355.48
Boat storage fees	1,900.00
Covid Grant	18,973.85
Covid monthly training	810.00
Development Program	2,749.00
Federal employment student grant	11,311.00
Fundraising - Trivia	150.00
Fundraising- Boat names	1,040.00
Junior Development Program	2,159.00
Junior Fitness Program	4,688.00
Junior Learn to Row	3,870.00
membership fees	417.41
Provincial Team Fee	195.00
RCA fees	273.00
RCA Grant	3,337.42
Really chili regatta fees	1,049.00
Refunds-Allowances	2,596.69
Skills Grant	8,952.37
Sprints regatta fees	1,240.00
Visitor fee	94.00
Wage subsidy payment	19,325.75
Winter Training	11,117.00
Total Income	\$140,778.37
GROSS PROFIT	\$140,778.37
EXPENSES	
Advertising	91.47
ARC fees	1,162.00
Bank charges	173.00
Boat maintenance	3,337.38
Boat reorganization expenses	172.62
Courses and training	559.81
Dues and Subscriptions	31.15
Erg Purchase	3,000.00
Gas	814.01
gifts	673.56
Insurance	8,285.00
loan payment	18,891.88
Other general and administrative expenses	778.39
payroll expenses	3,008.87
Phone	34.21
PO Box payment	228.85

Halifax Rowing Club

Profit and Loss

November 2020 - October 2021

	TOTAL
Quickbooks	282.90
RCA club fee	400.00
RCA Membership fees	4,560.00
Really chili regatta dues	616.00
Refund	1,906.00
Regatta Expenses	209.03
Rent or lease payments	3,450.00
RowNS Fees	3,130.00
Salaries	43,689.91
Shipping and delivery expense	402.50
Sprints regatta RowNS fees	1,881.75
web hosting fees	1,406.60
Total Expenses	\$103,176.89
PROFIT	\$37,601.48

HRC Equipment Director Report November 2021

Submitted by Jay Chevalier November 2021

Building

Due to the arrival of the 5 new singles and a return of the Withrow II there was a major need of some club reorganization. Some of the new changes include:

- Addition of a new singles rack. This rack was crucial to making room for the new singles but there are now some difficulties that have arisen from storing the silver Wintech 2x on the ceiling. Completed summer 2021.
- Addition of a new oar rack. With the new oar rack, we now have roughly 1.25x more space for storing oars. Unfortunately, this also mean getting rid of the front desk. Completed summer 2021.

Docks

- Since 2020, some of the worse dock sections have been replaced by the city. Overall dock condition is getting significantly better.

Motors and coach boats

- Unfortunately, most of the inflatable coach boats have leaks ranging from small to large.
- Hard bottom coach boat had some holes punctured into the bottom.
- Looking into possibly getting a new hard or soft bottom coach boat. Have not made any confirmations to date.
- Motors were serviced by Avery Sweet in the summer. Unfortunately, he may not be able to come back in the coming season. We need to look for someone who can help with the motors.

New boats

- 5 new Wintech 1x. Have been great so far. One of the lightweights and one of the heavyweights are undergoing minor repairs for a scratched hull and a part of the rear decking getting crunched in a buoy collision, respectively.

Old boats

- Hope to sell Vespoli 4x/- to make some room in our very congested boathouse.

Boat repairs completed in 2021

This is not a comprehensive list. Just the larger repairs.

- Kangua had multiple holes/punctures
- Fin and fin box repair on cool Runnings
- Fin replaced on silver Wintech 1x
- Large section of gunnel was repaired on the double trouble. Thanks to Diane and Paul for the great work.
- Fin box in the Flood was severely damaged. Temp fix was to seal off then put a fin on the hull further stern. Is in the process of a more permanent fix to repair the fin box.
- The Withrow II has returned from being fixed out of province. Had some problems with a leaky fin but should now be resolved.
- Many footplates, shoes and slide rails have been fixed or replaced across all boats.

Needed repairs

- Many boats are having minor repairs done over the winter. Not much to say in that regard.
- We are looking into getting some of our oars refurbished. We have been quoted a price. All that is left is to decide how many and which ones.

Diane's volunteer team proposal

In 2020 Diane proposed a team system in which people would sign up to do one specific task, fixing seats or coach boat repairs as some examples, and complete said task in a timely fashion. I would like to reevaluate this idea going forward and if all goes well implement it.

Halifax Rowing Club Programs Report 2021

Overall membership numbers are up from last year (100 vs. 83) but still lower than pre covid

At the start of the season, it was unknown whether covid would prevent a return to regattas so all returning rowers registered in the Rec Program rather than being split between Rec and Comp

Learn to Row returned in 2021:

- Adult sessions similar to pre covid registration numbers
- Junior sessions lower than pre covid numbers but likely due to being unable to hold recruitment sessions at schools
- Retention of LtR into Development Program was similar to past years with just under half of the junior LtR participants and approximately a quarter of the adult LtR participants joining the club

Development Program:

- New for 2021
- LtR graduates had designated sessions to row with other recent graduates
- Plus welcomed at Saturday row-all sessions to help integrate them into HRC

	2014	2015	2016	2017	2018	2019	2020	2021
adult LtR	81	57	34	53	61	65	x	63
adult 1st yr	37	23	18	18	25	15	x	13
adult rec	41	52	45	27	33	36	59	63
adult comp	25	27	36	29	28	31	6	x
punch card	x	x	x	12	10	8	x	x
jr LtR	62	54	48	69	44	57	x	31
jr 1st yr	39	27	26	44	23	27	x	13
jr rec	13	14	17	10	9	7	14	11
jr comp	11	18	13	25	22	19	4	x
TOTALS								
adult rowers	103	102	99	74	86	82	65	76
jr rowers	63	59	56	79	54	53	18	24
total	166	161	155	153	140	135	83	100

2021 HRC President Report

Nov 17, 2021

Overview

All COVID things considered, I think the season went pretty well. We got out on the water earlier than last year with fewer restrictions and we were able to make it to the end of October without disruption.

We had no major equipment incidents, only a few drops and dings that come with any season. Thanks to Diane, Paul, Jay, Craig and a few other dedicated members and coaches we were able to keep boats on the water with a coach boat or two chasing them.

We were fortunate to have members come back that could not row with us last year, and we were able to welcome new rowers to the club through our LTR and Development programs.

We had some great weather and rows, including an awesome fun club regatta, and we were all able to come together for Saturday morning rows and coffees. The club was well represented at the local regattas with Antonia Chircop being selected to race at the World Coastal Qualifier in BC and with the club winning the Atlantic Championship banner! Good times!

Positives

Not too restricted with COVID requirements

We were able to start the season where we left off the year before. Larger crew boats and bubbles of 10 quickly moved to 25 and then to 50. This allowed us to mix people within the time slots and then eventually to mix the time slots.

Able to afford coaching

We continued to receive wage subsidies (although on a diminishing sliding scale) and Federal and Provincial grants to help offset coaching costs. This allowed us to hire more student coaches this year.

Purchase of new 1x's

Through Karen's fiscal management, grant applications and a temporary loan with Credit Union we were able to purchase 5 new Wintech 1x's. These boats were needed to replace our aging fleet as well as give us the opportunity to keep rowing if 2020 COVID restrictions had been restored. They have proven to be a great investment for the club so far!

Equipment reorganization

Jay was able to start the process of reorganizing the club. Moving the oars between the bays has opened up room to create more shelving for the new 1x's. Although they are still not in an ideal position, they are not on the floor and the cost was minimal.

Holly as Head Coach

Although we were not able to have Holly full-time around the club, we were still able to have her experience and guidance as the Head Coach in a part-time capacity. Holly steered our training pathway this season, delivering our training plan, giving valuable guidance to the crop of new coaches, providing

great coaching when on the water with all of us and continued to provide excellent organizing and administrative duties - all while starting a new full-time career!

Able to resume Learn to Row (LTR) Programs

LTR programs are incredibly important to the club for short term revenue, but more importantly for long term renewal of the club. Through the LTR program we are able to recruit and retain new members who get absorbed into the membership collective, bringing new ideas and energy into the club.

Challenges

Safety Director

The Board had no designated Safety Director this season and so concerns were at times dealt with reactively, which is never ideal. Thanks to all who stepped in to help and give feedback. Thankfully, we had no emergencies or real disasters this season.

Coach Boats

Leaking coach boats and unreliable motors continue to be an issue for the club. The club needs to develop a core group of people who are able to do regular servicing and maintenance to the motors. There is always the more expensive option of trying to get a service contract from a dealer or repair shop but that comes with a hefty price tag, as well as the need to find volunteers to take the motors to the shop on a regular basis. I personally would rather learn how to flush the motor, check the oil and clean the filters than be responsible for carrying a motor up the hill and putting in and out of my car several times a season. (I say that now, but maybe I would feel different after my first flushing. LOL) Either way we talk about maintenance contracts every year and we tried to set one up this summer but that seemed to fizzle out after one or two visits down to the club.

Coach Boat Safety Equipment

The coach boats were not fully equipped with the required safety equipment this season. The Federal Regulations will need to be reviewed and the required safety equipment put back into the boats.

Whistles

Every year whistles go missing. Perhaps one tied to every bow rigger or shoe stretcher is a practical solution.

Slippery floor

Many things have been tried throughout the years, including gritted paint & sticky floor tape. Neither solution was successful due to the floor not being able to be cleaned and dried sufficiently to allow for adequate adhesion of the products. The floor in the back is still extra slippery from the cat litter experiment of 2019-2020.

Lack of room

The club is still challenged and somewhat restricted in growth by our lack of room. The 2022 Board will have to make some weighty decisions concerning which boats are to be repaired and which boats should be permanently removed from the fleet.

Moving forward

There have been some challenging times over the past 2 years and some great opportunities!

I have always tried to balance the interests of all our programs and develop and promote rowing in our region. I am thankful to the Board for their support and my friends for their guidance. Together we all kept the club afloat and got some great rowing in along the way.

The future is always exciting; the chance to build on what has worked while being flexible enough to make changes to the things that need fixing.

I look forward to what the 2022 Board will have in store for us!

Respectfully submitted,

Linda Lee